

**NORTH EASTERN REGIONAL INSTITUTE OF SCIENCE & TECHNOLOGY**  
**NIRJULI :: ITANAGAR :: ARUNACHAL PRADESH**  
**(Deemed University)**

**Minutes**

of

81<sup>ST</sup> Meeting of the Board of Management (Revised)

Date ::12.09.2014

Time :: 11.00 A.M.

Venue :: Hotel Polo Towers  
Shillong, Meghalaya

The following were present:

- |  |                                |
|--|--------------------------------|
| 1. Air Marshall (Retd) Pranab Kumar Barbora                  | - Chairman                     |
| 2. Prof Gautam Barua Director,IIIT,Guwahati                  | - Member                       |
| 3. Prof Dipankar Pal Director,NERIST                         | - Member                       |
| 4. Lt.Gen (Dr.) D.D.S.Sandhu VC,KU                           | - Member                       |
| 5. Mr D.P.Singh representing JS(T),MHRD                      | - Member                       |
| 6. Mr.Satpal Sharma representing JS(IFD),MHRD                | - Member                       |
| 7. Mr. k Lal Nahinglova, Com(THE),Mizoram                    | - Member                       |
| 8. Mr. C.C.M.Mihsill,IAS,Secretary,Edu,Meghalaya             | - Member                       |
| 9. Mr.Kathipri,Director,H.E.,representing,Com,Nagaland       | - Member                       |
| 10. Mr. R.K.Mishra,IAS,Secretary,Education,Arunachal Pradesh | - Member                       |
| 11. Dr.L.J.P.singh ,Associate Prof,ECE,NEHU & Allumni        | - Member                       |
| 12. Prof P.K.Tripathy,Dean(Acad),NERIST                      | - Member                       |
| 13. Prof M.Muralidhar,Dean(P&D),NERIST                       | - Member                       |
| 14. Prof P.R.Alapati,Dean(SA), NERIST                        | - Member                       |
| 15. Prof P.K.Das,NERIST                                      | - Member                       |
| 16. Dr. A.S.Rai,Associate Prof,NERIST                        | - Member                       |
| 17. Ms. Margaret Kathing,Asst.Prof,NERIST                    | - Member                       |
| 18. Dr.R.P.Bhattacharjee,                                    | - Non-member<br>Secretary, BOM |

At the outset, Air marshal (Retd) Pranab Kumar Barbora, Chairman .Board of Management welcomed all the members present in the meeting at the Scotland of the east (Shillong, Meghalaya). He also granted leave to the following members. They are

1. Secretary, Education, Govt. of Tripura.
2. Secretary, Education, Govt. of Manipur.
3. Secretary, Education, Govt. of Assam.
4. Secretary, Education, Govt. of Sikkim.

The minutes of 81<sup>st</sup> BOM meeting is revised as per direction of 82<sup>nd</sup> BOM meeting held on 30.1.2015 at New Delhi. Since the agenda Item No.81.01(Emergency) was not discussed as an agenda item in the Board meeting, it has been deleted. However at the beginning of the meeting the prevalent situation in the Campus was thoroughly discussed. The Chairman, BoM was requested in the Board to talk to the employees to find a possible solution.

The Registrar NERIST (Non-Member Secretary) was asked to present the starred agenda items one by one before the house and accordingly the items were presented and resolved as follows:

**Item No. 81.01:: To confirm the Minutes of the 79th Meeting of the Board of Management held on 30.09.2013.**

[Note: Minutes of the 80th meeting of the Board of Management were circulated to all Members vide letter No.RR-19(80)BoM/2014 dated 16.06.2014 respectively . No Comments/observations has been received from Hon'ble Members except from Dr. Nobin Soi on 40th FC meeting and its approval in 80th BoM meeting regarding sitting fee of internal members. The house was informed that the issue of sitting fee was discussed yesterday during 41<sup>st</sup> FC meeting and it was resolved that honorarium may be paid to internal members for their contribution in the FC, BOM or Selection Committee from time to time by the Director.]

**Resolution:** The minutes of the 80<sup>th</sup> meeting of Board of Management was approved with the modification on sitting fee as resolved in the 41<sup>st</sup> meeting of FC.

**Item No. 81.02:: Action Taken Report (ATR).**

[The BoM may like to review action taken report on 80<sup>th</sup> BOM and consider for approval.]

**Resolution:** Action taken report on 80<sup>th</sup> BOM was noted.

**Item No 81.03:: To consider the minutes of the 40<sup>th</sup> FC meeting held on 11.9.2014.**

[The 41st FC meeting was held on 11.09.2014 at 11.00 a.m. at Hotel Polo Towers Shillong, Meghalaya and minutes of the FC was placed on the table of the house for consideration please. The minutes was deliberated in the house.]

**Resolution:** The minutes of 41<sup>st</sup> FC meeting was approved.

**Item No 81.04 :: To consider the proposal for implementation of GPF-cum-Pension Scheme in the NERIST, Itanagar.**

[A letter received from MHRD, Govt. of India vide letter No. F.No. 11-4/2002-TS.VII(Part-II) dated 4th August, 2014 regarding implementation of GPF-cum-Gratuity-cum-Pension scheme in the NERIST, Itanagar. MHRD viewed that NERIST mainly caters to the North East States. If all the State Government of the North East Region contributes their share of amount, then NERIST may have sufficient fund to disburse pension to their faculty and staff. It can be observed that from the financial year 2015-16 to 2018-19 an amount of Rs. 110.9 lakh would be required which can be contributed equally by all the eight North East State. Accordingly this Agenda Item is proposed by MHRD to adopt the resolution on the above lines. It may also be made clear in BoM that NERIST would require funds from the concerned State Governments till the time Government of India approves GPF-cum-Pension scheme for NERIST. MHRD requested that the agenda of the meeting of BoM may be circulated to all concerned state for taking further necessary action. Accordingly the agenda item was circulated and deliberated on by the members. The issue of quantum of amount for corpus fund was mentioned based on the estimate prepared by the ministry in its agenda. The Chairman, BOM further stated that the issue was discussed recently with DONER minister and officials of MHRD. The representative of MHRD in the meeting stated that the issue of old pension had been rejected by the finance ministry. However the agenda proposed was to find an alternative for introduction of pension for NERIST employees.]

**Resolution:** After detailed deliberation, it was proposed that a letter shall be written to all the North Eastern States for knowing their views on their contribution in pension contribution for the employees of NERIST since the Institute is serving NER.

**Item No 81.05 :: To consider the report on CAS proposed during 80th BoM meeting held on 30.05.2014 at IIT, Guwahati, Assam.**

[A report on CAS by external expert Prof. Gautam Barua, Professor of IIT Guwahati and ex-Chairman, BOM NERIST was received by NERIST and it was placed during 80<sup>th</sup> BOM held on 30.5.2014 . The board resolved that the report of external expert and comments from members like Prof P.R.Alapati, Mr. Ranendra Prasad and 3

others be studied, examined. The members observed that no comments have been received from any member ]

**Resolution:** The Board resolved that the comments of the faculty concerned will be examined by Prof G Barua , Mentor Director, IIIT, Guwahati and it will be placed in next board meeting.

**Item No 81.06:: To consider Financial up gradation under MACP Scheme on 'Promotional hierarchy 'reconsideration of 80th BoM decision - reg.**

[A letter received from Mr. S. T. Tara, Secretary NEA regarding submission of an agenda item relating to MACP on promotional hierarchy. The members noted that the issue is under consideration of Gauhati High Court ,Itanagar bench].

**Resolution:** Members deliberated the issue and resolved that since it is sub-judice, the agenda will not be discussed.

**Item No 81.07:: To consider 2 additional increment to Dr. (Mrs.) N. Marching Associate Professor (CSE) as per recommendation of selection committee -reg.**

[The UGC norms say that the number of additional increment(s) on placement at each higher stage of AG shall be as per existing scheme of increment of promotion from the lower pay scale to higher pay scale. However in view of the considerable raise in effective pay between the two pay band, there shall not be any additional increment on movement from the pay Band of Rs. 15600-39000/- to the Pay Band of Rs. 37400+AG Rs. 9000 . However the selection committee recommended 2 extra increments to Dr Marchang at the time of her interview and selection to the level of Associate Professor].

**Resolution:** The members noted the rule position and resolved that without proper justification, selection committee cannot offer such additional increments and thus rejected the proposal.

**tem No 81.08 :: To re-consider the request for construction of "DONY-POLO" temporary community [prayer/ hall near Type-I main gate.**

[A representation praying for re-consideration of the decision of non-acceptance of the proposal placed before the 80th BoM meeting held on 30.05.2014 about permission to construct "DONY-POLO" Temporary Community prayer Hall near Type-I main gate.]

**Resolution:** The members noted the issue as resolved during the last board meeting and observed that the agenda should not have been brought again and thus rejected.

**Item No 81.09 :: To consider compassionate appointment of Mrs. Hazarika w/o Late Jitumoni Hazarika, Lab Attendant (ECE), Dept.**

[A meeting of faculty and staff members of the Department of Electronics and Communication Engineering held on 01.08.2014 to discuss the issue of compassionate appointment to Mrs. Hazarika W/o Late Jitumoni Hazarika, Lab Attendant (ECE). During the discussion members decided to submit an appeal to NERIST authority for any sort of appointment (Temporary/Hand Receipt) to Mrs. Hazarika in the Institute with due human sympathy. During the deliberation it was informed that Mrs. Hajarika was engaged in the Institute in newly introduced day care. It was informed that there is no vacancy for engagement on compassionate ground]

**Resolution:** Regretted.

**Item No 81.10 :: To decide on appropriate corrective action for gross violation of eligibility criteria made by the screening committee that short-listed Dr.(Mrs.) Th. Gomti Devi for the post of Associate Professor (Direct).**

[A representation from affected faculty members of NERIST has been received on gross violation of eligibility criteria in short-listing of Dr. (Mrs.) Th. Gomti Devi by the 3-member screening committee headed by Prof. Mubarak Husain, for the post of Associate Professor (Direct) against advertisement No. 2/2012. Dr. (Mrs.) Th. Gomti Devi got a call based on this criteria and was selected for the post eventually. The members are now requested to decide necessary corrective steps to rectify the discrepancies made in the screening of applications.]

**Resolution:** After detailed deliberation, the flaw in the screening was noted and it was decided to seek explanation from the screening committee . It was also resolved that the offer appointment of appointment be withdrawn and decision of Board be communicated to the incumbent.

**Item No 81.11 :: To consider the request to release the result of CAS-2007 conducted on 25.02.2007.**

[A representation received from Dr. A. S. Rai, Department of Mathematics, NERIST regarding his selection as professor (CAS) in the department of Mathematics in the year 2007. But appointment order was not issued to him due to disciplinary reason etc which have been resolved by exoneration during 78th BOM held on 30.09.2013.]

**Resolution:** The issue of dropping of the plagiarism charge on Dr. A.S.Rai was noted and after deliberation it was resolved that Dr. Rai will be issued promotion order with effect from the date of the 81<sup>st</sup> board meeting.

**Item No 81.12 :: To consider preparation of tendering rules and procedures for Civil Works, Electrical Works and purchase procedures consumables and equipments of NERIST in line with other CFTIs.**

[NERIST was declared deemed to be university in May 2005. Tendering rules and procedures were however not prepared by NERIST for different Civil works, Electrical works, purchase procedures for various departments. Contractors are insisting on NERIST to provide tendering rules and procedures applicable for NERIST and hence Dean (P&D) has proposed this agenda.

At present NERIST follows CPWD norms for works. Works are awarded based on notice inviting tender (NIT), open tender, proprietary based, deposit works, national competitive bidding, international competitive bidding etc. after observing appropriate codal formalities. But there are no approved guidelines made by specifically by and for NERIST for each of these works. Some of the contractors of electrical works challenged tender opening, sealing etc. earlier. Hence the Dean (P&D) feels there is a need to prepare tendering procedure documents duly approved by BoM to reduce pressure specifically for NERIST.

The Dean (P&D) has proposed following committee for preparing tendering procedure and rules of NERIST in line with other centrally funded technical institute CFTIs.

Dean (Admin)	-	Chairman
Registrar	-	Member
OSD	-	Member
DR(Fin)/FC	-	Member
EE(Civil)	-	Member
EE (Electrical	-	Member
AR(Store & Purchase	-	Member

If approved, the committee may submit its report within three months for the approval in the BoM. The agenda was presented by Dean(P&D) and explained the purpose of the agenda for smooth function of works in NERIST.]

**Resolution:** The board approved it with a note that with approval from Director experts from the Department of Civil Engineering may be co-opted in the proposed committee. It was further resolved that Dean(P&D) shall submit the draft in the next BOM meeting.

**Item No 81.13 :: To consider preparation of revised 12th Five Plan as per plan budget allocation by MHRD for the remaining plan period.**

[NERIST prepared and submitted 12th Five year plan grant requirement for various developmental activities of NERIST during 2012-17 and submitted to MHRD, Govt. of India, duly approved by BoM. 12th Five year plan review meeting was held in July 2014 and it was observed that the plan grant received was very less as compared to the requirements projected. Hence there is a need for revising the 12th Five Year Plan as per plan grant earmarked for NERIST by MHRD, Gol.

The following committee has been proposed by Dean (P&D) for preparing the revised 12th Five Year Plan document as per the plan grant allocated by MHRD up to March 2017 in consultation with various stakeholders.

Dean (Planning & Development) -	Chairman
Registrar	- Member
DR(Fin) F.C	- Member
OSD	- Member Secretary

If approved, the committee may submit its report within two months for consideration and approval in the next BoM.]

**Resolution: Ministry representative informed that the allotment of 12<sup>th</sup> five year plan is already decided and there is no scope to reconsider it. However they will inform details of it to NERIST.**

**Item No 81.14 :: To consider appointment in the post of Lower Division Clark (LDC) from the first list of waiting list candidate.**

[A request letter is received from Ms. Nabam Usha to appoint her in the post of Lower Division Clark in the context of the Advertisement No. 1/2013. She was placed in the waiting list by the interview-committee in question, headed by Prof. Mubarak Husain. She has requested to consider her case as a land donor family. In this context however the Recruitment Rule is clear and there is no provision of any consideration as a land donor. The Estate Office also has not submitted any document of her being from the land donor family. Moreover the wait-list is operated only when a selected candidate either leaves, dies or is dismissed from job. No such thing happened in the case in question.]

**Resolution:** Waiting list is operated only in the event a selected candidate does not join or leaves within a stipulated period. It is also valid only for the post for which the waiting-list is made. After details of the deliberation, the proposal was rejected.

**Item No 81.15 :: To consider for giving weightage for discharging administrative responsibilities.**

[A meeting of IQAC was held on 26.08.2014 in the Director's Conference Room at 11.30 a.m. The proposal for giving appropriate weightage for discharging administrative responsibilities under category III was placed by the Director, IQAC for discussion.

The Chairman, IQAC pointed out that for screening of applications for CAS latest UGC norms are to be followed in future. The applications submitted presently shall be screened after getting approval of IQAC minutes by BoM.

Further to encourage research at B. Tech level it is proposed that for guiding B. Tech. projects some points may be given under category-III. For each project guidance 1.5 marks may be given with a maximum ceiling of 15 for 3 years.]

**Resolution:** After detailed of deliberation on the issue, it was referred to Academic Council to examine it.

**Item No 81.16 :: To consider engagement of four technical persons for appointment as Physical Education Instructor.**

[An agenda item received from Dean (SA) initiated by Chairman (Gymkhana) for engagement of four technical persons i.e. Physical Education Instructor including a female and three male persons to look after the yearlong RACAF and sports activities of the students.

Construction of permanent basket ball court, badminton court and multi gym with proper lighting facilities in the premises of girls' hostel. Fixing permanent audio system and permanent chairs in the auditorium. Construction of permanent boundary wall in the play ground.]

**Resolution:** The proposal was presented by Dean(SA) and after deliberation, it was resolved to outsource the job with 2 personnel (one male and one female) after completing codal formality. Dean(SA) was asked to do this.

**Item No 81.16 :: Reporting Item**

**Item No 81.16.01 :: To ratify the confirmation of NERIST faculty members.**

A committee under Dean (Acad) pursued the qualification, performance, Appraisal Report, Police Verification Certificate, Medical Report etc as provided in the NERIST Confirmation policy of the BoM at its 23<sup>rd</sup> meeting held on 18.02.1991. It recommended confirmation of Assistant Professor as per rules. 30 nos. of lecturers were confirmed during the 65<sup>th</sup> & 66<sup>th</sup> BoM meeting. The following faculty may be confirmed now as they have



completed the requirements.

1. Mr. Monjul Saikia , Assistant Professor (Computer Sc. Department)
2. Mr. Narendra Kumar Rana, Assistant Professor (Mech. Engg. Department)

BoM may ratify please.

**Resolution:** Ratified.

**Item No 81.17:: Any other item with permission of the Chair.**

**Item No.8117.01::** Prayer from Prof H.S.Yadav to allow him to proceed on EOL for assignment in Oman.

**Resolution:** It was resolved that the Chairman, BOM shall take suitable decision on his next visit to NERIST.

**Item No.81.17.02::** The issue of verification of document of Mizoram PRC was raised by Commissioner ,Education, Government of Mizoram for admission in base module primarily.

**Resolution:** After deliberation it was informed that all the documents are checked while counselling. However, the documents submitted by the concerned will henceforth be referred to Govts. of NER after admission for ex-post facto approval. If discrepancies are observed the concerned candidates shall have to forfeit their seat(s).

The meeting ended with vote of thanks to the Chair.