

## PLACEMENT RULES

The final year students of Degree, MTech, MBA, BSc, and MSc modules of NERIST who wishes to avail the campus placement services of the Placement Cell of NERIST need to register themselves at the beginning of Final year (during the registration of July-December semester) by accepting this set of rules and abide by these till their placement cycle is over.

If any registered student breaks any of these rules, s/he will be de-registered from campus placement support and will not be allowed to take part in any of the placement activities.

The job profiles and the visiting companies, henceforth, will be categorized under the following three tiers:

- Tier – I: PSUs or Dream Jobs
- Tier – II: Companies in the Core sector
- Tier – III: IT/ITES/General/Open sectors

The In-charge, Placement Cell/ Placement Team shall reserve the authority to categorize the visiting companies under different tiers.

A registered student will get unlimited attempts to secure his/her first job subject to satisfying the eligibility criteria of the Job Profiles.

A registered student who gets a job offer in a particular tier will be allowed maximum one additional attempt in same or higher tiers. In case of same tier, the CTC of the second job must be higher than the first job by an amount given in the Table below.

| <b>Tier</b> | <b>CTC difference for appearing in the second job Interview in the same tier in which the student is already placed</b> |
|-------------|---|
| Tier – I    | Greater than 4 Lakh PA  |
| Tier – II   | Greater than 3 Lakh PA  |
| Tier – III  | Greater than 2 Lakh PA  |

Under no circumstances, a student placed in a higher tier will be allowed to apply in the job interview of a lower tier.

Once a registered student applies to a job profile, no exemption shall be granted (except under exigent situations, which are to be decided upon by the In-charge, Placement Cell/ Placement Team) to him/her from appearing in the On-campus/ Off-campus/ Pool recruitment drives. In case, a student fails to turn up for such interviews, s/he shall be de-registered from campus placement support and will not be allowed to take part in any of the placement activities.

No student/ guardian shall initiate any line of communication with the prospective companies/ panel members of the visiting companies/ the Placement Consultant without the approval of the In-charge, Placement Cell/ Placement Team.

Students must not make any denigrating remark against NERIST or anyone involved with NERIST in any capacity during the placement interviews failing which they will be de-registered from campus placement support and will not be allowed to take part in any of the placement activities. Such an act may also invite disciplinary action as per the institute norms.

All registered students must participate in the training programmes, skills development workshops, mock interview sessions, online tests, and other student-centric activities conducted by the Placement Cell from time to time for increasing the chances of their selection. Securing a minimum of 80% attendance in such activities will be mandatory failing which they will be de-registered from campus placement support and will not be allowed to take part in any of the placement activities.

The Placement Cell of NERIST reserves the right to make changes in these rules and incorporate suitable provisions from time to time by taking into consideration the market demands and feedback received from the stakeholders.

## **TRAINING RULES**

The UG Engineering students of NERIST who wishes to avail the summer training seats arranged by the Placement Cell of NERIST need to register themselves at the beginning of their Pre-final year (during the registration of July-December semester) by accepting this set of rules and abide by these till the summer training is successfully completed.

If any registered student breaks any of these rules, s/he will be de-registered from training seat allotment support and will have to arrange his/her seat individually.

Students who want to arrange their summer training seat themselves shouldn't register for training seat allotment to Placement Cell. Once registered, the student must accept the training seat allotted to him/her by the Placement Cell as per his/her CGPA from among the available seats.

No individual application of the registered students will be forwarded by the Placement Cell. For students who opted for arranging their individual seats, individual application will be forwarded by the In-charge, Placement Cell, if the training imparting organization requires so.

The Placement Cell will not forward any application of un-registered students to an industry/ company/ organization where Placement Cell has already requested for training seats for registered students.

In case the un-registered student in question has some good contact in the industry/ company/ organization in question, then s/he may be given an option to bring Placement-Cell-requested-seats along with one extra seat for himself/herself. In such case, that extra seat will be allotted to the un-registered student who was instrumental in bringing the training seats even if s/he doesn't get it as per CGPA order.

The students opted for arranging their own training seats need to submit the acceptance letter from the industry/ company/ organization to the Placement Cell before proceeding to the Summer Training.

The Placement Cell will bear no responsibility to arrange the Summer Training of un-registered students under any circumstances.

Students must not make any denigrating remark against NERIST or anyone involved with NERIST in any capacity during the training period failing which they will not be allowed to register for campus placement support and will not be allowed to take part in any of the placement activities next year, i.e., their final year. Such an act may also invite disciplinary action as per the institute norms.