

PAGE INDEX

Sl.No.	Name of the Post	Page No.
1.	Registrar	1 - 2
2.	Deputy Registrar	3 - 4
3.	Assistant Registrar	5 - 6
4.	Scientific Officer	7
5.	Technical Officer	8
6.	Section Officer	9
7.	Executive Engineer	10 - 11
8.	Medical Officer	12 - 13
9.	Librarian	14 - 15
10.	Assistant Librarian	16
11.	Assistant Engineer (Civil)	17 - 18
12.	Junior Engineer (Electrical)	19 - 20
13.	Junior Engineer (Civil)	21 - 22
14.	Sports Officer	23
15.	Stenographer Grade II	24
16.	Stenographer Grade III	25
17.	Nurse	26 - 27
18.	Computer Programmer	28
19.	Maintenance Supervisor (Sanitation)	29
20.	Upper Division Clerk (UDC/Caretaker)	30
21.	Lower Division Clerk (LDC)	31
22.	Peon/MTS	32
23.	Technician	33
24.	Skilled Worker	34
25.	Driver	35
26.	Carpenter	36
27.	Sorter	37 - 38
28.	Senior Instructor	39
29.	Laboratory/Tech. Assistant	40 - 41
30.	Classifier/Cataloguer	42
31.	Medical Lab. Attendant	43
32.	Network Administrator	44
33.	Office Assistant	45
34.	Annexure - I	46 - 47

F. No. 9-8/2021-TS.VII
 Government of India
 Ministry of Education
 Department of Higher Education

98/12/22
 Date: 12/12/22

Shastri Bhawan, New Delhi
 Dated: 09th December, 2022

To,

Prof. H.S. Yadav,
 Director,
 North Eastern Regional Institute of Engineering & Technology
 (NERIST),
 Itanagar, Arunachal Pradesh

Subject: Revision of Recruitment Rules (RRs) for non-teaching posts of NERIST, Itanagar- regarding.

Sir,

I am directed to refer to NERIST's letter dated 13.05.2022 furnishing therewith the draft Recruitment Rules (RRs) of non-teaching posts of NERIST, Itanagar for consideration and approval of this Ministry.

2. The draft Recruitment Rules (RRs) of the non teaching posts submitted by NERIST were examined in this Ministry as per extant guidelines of Department of Personnel & Training & University Grants Commission and suitably aligned with these guidelines and also with other recruitment rules of similar posts in other Centrally Tunded technical Institutions. The recruitment rules were thereafter placed on the website of this Ministry and also forwarded to NERIST for comments as well as for placing on website of the Institute. NERIST vide letters dated 03.10.2022 and 06.10.2022 had forwarded comments/suggestions on draft recruitment rules of some posts from stakeholders. The suggestions were also considered before finalizing the RR.

3. The finalized recruitment rules for the above posts, duly approved by Hon'ble Shiksha Mantri, are enclosed.

4. The institute is advised to strictly follow the recruitment rules for filling up the vacant posts.

Yours faithfully,

Signed by Achint Kumar

Date: 09-12-2022 16:05:11.

(Achint Kumar)

Under Secretary to the Government of India
 Tele: 011-23070425

Encl: As above

Registered
 page - 23 Nos. for record placed
 6/1/2023
 SO-Cont
 14-12-2022

Recruitment Rules Non-Teaching Posts in NERIST

1. Name of Post	: Registrar
2. No. of Posts	: 01(One)
3. Classification	: Group A
4. Scale of Pay	: PB-4 (Rs.37,400-67,000) with GP Rs.10,000/- (6 th CPC)/Level 14 (7 th CPC)
5. Whether Selection post or non-selection	: Not applicable
6. Age for direct recruits	: Not Applicable
7. Educational & other qualification required for direct recruitment	: Not Applicable
8. Period of probation, if any	: Not Applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply to the promotion	: Not Applicable
10. Method of recruitment. Whether by direct recruitment / by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	: Deputation (including short term Contract) for a period of 05 years or till attaining the age of 62 years whichever is earlier or as fixed by the Govt. of India orders issued in this regard from time to time
11. In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/ transfer to be made.	: Deputation (including short term Contract) . Officers under the Central/ State Government Universities/ Recognized Research Institutes or Institutes of National Importance or Governments / Laboratory or PSU (i) Holding analogous post or; (ii) (a) with at least 03 years' service in posts in Level 13 (GP 8700 as per 6 th CPC) or its equivalent. (b) possessing the following qualifications:- Essential: Master's Degree in any discipline with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed. Experience: i. At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 08 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration or ii. Comparable experience in research establishment and/or other institutions higher education, or

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		<p>iii. 15 years of administrative experience, of which 8 years shall be as Deputy Registrar (of which 3 years in the GP of 8700/- i.e. Level 13 of the 7th CPC) or equivalent.</p> <p>Desirable:</p> <p>i. Qualification in the area of Management/ Engineering / Law.</p> <p>ii. Experience in computerized administration / legal/ financial/ establishment matters.</p>
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	Deputy Registrar
2.	No. of Posts	02 (Two)
3.	Classification	Group A
4.	Scale of Pay	PB-3, Rs. 15,600 – 39,100 with Grade pay of Rs. 7,600 (6 th CPC), Level -12 (7 th CPC). On Completion of 5 years at Pay level 12, the incumbent shall move to Pay level 13 and will be desingnated as Joint Registrar w.e.f date of eligibility.
5.	Whether Selection post or non-selection	Non selection
6.	Age for direct recruit	Not exceeding 50 years
7.	Educational & other qualification required for direct recruitment	<p>Essential: Master's degree or equivalent in any discipline with at least 55% marks or its equivalent grade in the CGPA/Grade 'B' in the UGC 7 points scale from a recognised University/Institute.</p> <p>Experience:</p> <p>(i) At least 09 years of experience as Assistant Professor in the AGP of Rs. 6000/- (Level 10th of 7th CPC) or above with 3 years experience in educational administration or</p> <p>(ii) Comparable experience in research establishment and/or other institutions of higher education or</p> <p>(iii) 05 years of administrative experience as Assistant Registrar or equivalent post in GP of Rs. 5400/- (Level 10 of 7th CPC) and above</p> <p>(iv) Desirable:</p> <p>i) Qualification in area of Law/Management/Engineering.</p> <p>ii) Experience of computer application/e-office systems.</p> <p>iii) Experience in establishment /academic/ financial administration in academic or research organisation.</p>
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Age Bar: Not applicable Qualification: As per Row 7 above.
9.	Period of probation, if any	One Year
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by	50% by direct recruitment & 50% by Promotion (failing which by Transfer or deputation on contract basis)

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	deputation/transfer and percentage of vacancies to be filled by various methods.	
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	<p>Promotion: Assistant Registrar with with a regular service of 10 years out of which at least 05 years in Grade of Rs. 6600/-</p> <p>Deputation/ Transfer on Deputation/ on Contract/ Tenure basis</p> <p>Officers under the Central/State Govt./Universities/Recognised Research Institutes of national importance or Universities/University level Institution or PSU/Industry:-</p> <ul style="list-style-type: none"> i) Holding analogous post or ii) With at least 5 years regular service with GP of Rs. 6600/- or equivalent and having experience in administration, establishment and accounts matters iii) Possessing educational qualifications and experience as prescribed in Column 7.
12.	If a DPC/Selection Committee exists, what is its composition?	As per Annexure I
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable
14	Reservation	As per Govt. of India Guidelines

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1.	Name of Post	: Assistant Registrar
2.	No. of Posts	: 04(Four)
3.	Classification	: Group A
4.	Scale of Pay	: PB-3(Rs.15600-39100) with Grade Pay of Rs.5400/- (6th CPC)/Pay Level 10 After 8 years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent shall move to GP of Rs.6600/- with same designation. Upgradation to be assessed by the DPC constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 35 years
7.	Educational & other qualification required for direct recruitment	<p>Essential: A Master degree or equivalent in any discipline with at least 55% marks or its equivalent Grade of B in the UGC seven point's scale and consistently good academic record set out in these Regulations.</p> <p>Experience: At least five years relevant administrative experience in supervisory capacity in a Govt. office/ University / technological institution or an organization of repute which may include activities related to examinations academics, establishment, general administration, R&D student affairs, accounts etc in the Grade Pay/ Pay Matrix of Rs.4600 or Employees of the institute serving Superintendent 8 years of experience in grade pay of Rs.4200/- equivalent.</p> <p>Proficiency in the use of variety of computer office applications M.S. Word, Excel, Power point or Equivalent.</p> <p>Desirable:</p> <ul style="list-style-type: none">• A degree in Law/ Management/ Engineering from a recognized University/ Institute.• Experience of computer applications / e-office system. <p>A Chartered or Cost Accountant qualification from a recognized University/ Institute for the post of Deputy Registrar (Accounts/ Audit).</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion	: Not Applicable

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9.	Period of probation, if any	: 02 Year (only for direct recruitment)
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 50% by direct recruitment and .50% by promotion failing which by deputation
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: <u>Promotion</u> Employees of the Institute serving as Section officer with 8 years' experience in Grade pay of Rs.4200/- <u>Deputation/ Transfer on Deputation/ Contract/ Tenure basis</u> Officers under the Central/ State Government Universities/ Recognized Research Institutes or Institutes of national importance or Universities / University level Institution or PSU/ Industry:- a. i) Holding analogous post or ii) With at least 8 years' regular service in with GP of Rs.4600/- or equivalent; and having experience in administration, establishment and accounts matters. Possessing educational qualification experience as prescribed in Col.7.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Scientific Officer
2.	No. of Posts	: 01(One)
3.	Classification	: Group 'A
4.	Scale of Pay	: PB-3 (Rs. 15,600-39,100) with GP of Rs.5,400/- (6 th CPC)/Level 10 After 5 years of regular service, Scientific Officer, shall move to GP of Rs.6600/-/Level 11 with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not Applicable
7.	Educational & other qualification required for direct recruitment	: Not Applicable
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: One Year
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by promotion from amongst Sr. Instructor Chemistry /Physics / Forestry)with at least 08 year of regular service in the Grade at NERIST
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/ transfer to be made.	: 100% by promotion from amongst Sr. Instructor (Chemistry /Physics /Forestry)with at least 08 year of regular service in the Grade at NERIST on seniority cum merit with good APAR for the last five years.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	:	Technical Officer
2.	No. of Posts	:	02 (Two)
3.	Classification	:	Group A
4.	Scale of Pay	:	PB-3(Rs.15,600-39,100) with GP of Rs.5,400/- (6 th CPC)/Level 10 (7 th CPC) After 5 years of regular service, Technical Officer with GP of Rs.5400/-, an incumbent shall move to GP of Rs.6600/- with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	Not Applicable
7.	Educational & other qualification required for direct recruitment	:	Not Applicable
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	Not Applicable
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	:	100 % by Promotion.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	From amongst Sr. Instructor in Engineering technology departments /labs /workshops with at least 08 year of regular service in the Grade at NERIST.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Section Officer
2.	No. of Posts	: 05 (Five)
3.	Classification	: Group B
4.	Scale of Pay	: PB-2 (Rs.9300-34800) with GP of Rs.4200/- (6 th CPC)/ LEVEL 6 (7th CPC) After 5 years of regular service as Section officer an incumbent shall move to GP of Rs.4600/-/Level 7 with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Non-Selection.
6.	Age for direct recruit	: N.A.
7.	Educational & other qualification required for direct recruitment	: N.A.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: NA
10.	Method of recruitment. Whether By direct recruitment / by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	: 100% by <u>Promotion</u> . (5) Vacancy (2) Resulted vacancy 1 Total : 3
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: Employees of the Institute holding the post of Office Assistant with at least 05 years regular service in the Pay Matrix level: 6 (Grade Pay of Rs.4200/-)
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Executive Engineer (Civil)
2.	No. of Posts	: 01 (One)
3.	Classification	: Group A
4.	Scale of Pay	: PB-3 (Rs.15600-39100) with GP of Rs. 6600/- (6th CPC)/Level 11 After 6 years of regular service as Executive Engineer with GP of Rs.6600/-, an incumbent shall move to GP of Rs.7600/- with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not applicable
6.	Age for direct recruit	: Not exceeding 40 years
7.	Educational & other qualification required for direct recruitment	: Essential: i. A Master's Degree or equivalent in Engineering (Civil Engineering) from a recognized university/ Institute with at least 55% marks in the qualifying degree. ii. At least 05 years relevant experience at the level of Assistant Engineer/ Executive Engineer in the PB-3 and Grade Pay/ Pay Matrix of Rs.5400/- from CPWD/ PWD or similar organized services/ semi govt./ PSU/ Statutory or autonomous organization/ universities/ reputed institutes/ organizations under central/ state govt. OR i) Bachelor's degree or equivalent in the Engineering (Civil Engineering) from a recognized University/ Institute with at least 55% marks in the qualifying degree. ii. At least 7 years experience in relevant field at the level of Assistant Executive Engineer in PB-3 and Grade Pay/ Pay Matrix of Rs.5400/- from CPWD/ PWD or similar organized services/ semi govt./ PSU/ Statutory or autonomous organization/ universities/ reputed institutes/ organizations under central/ state govt. iii. Experience in handling construction and construction management related

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		software, like computer-aided Design (CAD) etc. <u>Desirable:</u> i. Proven track record of handling projects/ works in reputed organization of relevant magnitude and qualities. ii. Experience or working with High Tension lines, electrical maintenance, planning and execution of electrical works or civil engineering, designing and estimation, construction management etc. as relevant to the profession. iii. Proficiency in the use of variety of computer office application, MS Word, Excel, Power Point etc. or equivalent
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion	: Not Applicable
9.	Period of probation, if any	: One Year
10.	Method of recruitment. Whether by direct recruitment/ by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	: 100% by Direct recruitment failing which by Deputation/ short term contract.
11.	In case recruitment by Promotion / deputation exists, transfer grade from which promotion/deputation/ transfer to be made.	: By Deputation/ on contract basis: i) A person holding analogous post, or having at least 05 years relevant experience in PB-3, Rs.15600-39100, Grade Pay/ Pay Matrix of Rs.5400/- at the level of Assistant Executive Engineer. ii) Possessing educational qualification and experience as prescribed in Col.7.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Medical Officer
2.	No. of Posts	: 02 (Two)
3.	Classification	: Group A
4.	Scale of Pay	: PB-3 (Rs.15600-39100) with GP of Rs.5400/- (6th CPC)/Level 10 After 6 years of service as Medical Officer with GP of Rs.5400 an incumbent shall move to GP of Rs.6600/- with the same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 35 years
7.	Educational & other qualification required for direct recruitment	: Essential: M.D. or M.S. in an appropriate branch of Medicine. OR Postgraduate Diploma in an appropriate branch of Medicine plus at least one year experience in a recognized hospital. OR MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, '1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Desirable: i) The above qualifications Diploma/ MD/ MS preferably in medicine, chest diseases, paediatrics, Obstetrics and Gynaecology & family medicine. ii) The work experience should be in a medical college or large Govt./ private Hospital.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: One Year
10.	Method of recruitment. Whether by direct recruitment/ by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	: 100% by By direct recruitment failing which by on deputation (including Short Term contract)

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11.	In case recruitment by Promotion/ deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	Deputation: Medical officers of the Central/State Government or similar organized services/semi-Government/PSU/ Statutory or Autonomous organization /University/ Institute of National Importance holding analogous posts on regular basis and possessing educational qualifications prescribed in above in row 7.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Librarian
2.	No. of Posts	: 01(One)
3.	Classification	: Group A
4.	Scale of Pay	: PB-3 (Rs.15,600 - 39,1000 with GP 5400/- (6 th CPC)/ Level 10. After five years of service as Librarian with GP of Rs.5400/- an incumbent shall move to the higher GP of Rs.6600/- with the same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable.
6.	Age for direct recruit	: Not exceeding 35 years.
7.	Educational & other qualification required for direct recruitment	Essential: i. A Master's Degree in library Science/ Information Science/ Documentation Science with at least 55% of the marks or equivalent Grade of B in the UGC seven pint scale and a consistently good academic record with superior knowledge of computerized library service. ii. Qualifying in the National Level Test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: 02 Years (for Direct recruits)
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment failing which by Deputation/transfer on Deputation/short term contract.

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11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/ deputation/transfer to be made.	: Deputation/on contract basis: Officers from the Library of Central/ State Government or Institutes of national importance or Universities/ Deemed University level Institutions or PSU. Industry; i. Holding analogous post or with at least 5 years' service in posts carrying Grade Pay/Pay Matrix of Rs.5400/- or its equivalent and having experience in administration, establishment and accounts matters of the Library. ii. Possessing educational qualification and experience as prescribed in Col.7.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Assistant Librarian
2.	No. of Posts	: 01 (One)
3.	Classification	: Group B
4.	Scale of Pay	: PB-2 (Rs.9300-34800,) with Grade Pay of 4200/- (6 th CPC)/ Level 6 After 5 years of regular service as Assistant Librarian with GP of Rs.4200/- an incumbent shall move to GP-4600/- with same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Essential: Any graduate from recognized university having Diploma in Library Science/ Information Science/ Documentation Science with at least Minimum 05 years of relevant experience of working in G.P Rs.2000 and above Institute/ University of State/ Centre Govt. organization or Institutes of national importance /Deemed University level Institution or PSU/ Industry
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: One Year
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation /transfer and percentage of vacancies to be filled by various methods.	: 100 % by Direct recruitment, failing which by Deputation/Transfer on Deputation/ short term contract.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/ deputation/transfer to be made.	: N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Assistant Engineer (Civil)
2.	No. of Posts	: 01(One)
3.	Classification	: Group A
4.	Scale of Pay	: PB-3 (Rs.15600-39100) with Grade Pay of Rs.5400/- (6 th CPC)/ Level 10 After 5 years of service as Assistant Engineer with GP of Rs.5400 an incumbent will be moving to the GP of Rs.6600/- with the same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Non Selection
6.	Age for direct recruit	: Not exceeding 35 years
7.	Educational & other qualification required for direct recruitment	: Not Applicable
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Not Applicable
10.	Method of recruitment. Whether by direct recruitment/ by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% Deputation failing which Short Term Contract.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: Essential: i. Bachelor's degree or equivalent in Civil Engineering from a recognized University/ Institute with at least 55% marks in the qualifying degree plus 03 years relevant experience in the Grade Pay/ Pay Matrix of Rs.4600/- OR Three years Diploma in Civil Engineering from a recognized university/ Institute with at least 55% marks in the qualifying degree plus 08 years relevant experience, out of which, at least 05 years should be in the Grade Pay/ Pay Matrix Rs.4600/- ii. Experience in handling construction and construction management related software, like computer-aided Design (CAD) etc.

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			<u>Desirable:</u> i. Experience in handling large construction projects. ii. Proficiency in the use of variety of computer office application, MS Word, Excel, Power Point etc. or equivalent.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Junior Engineer (Electrical)
2.	No. of Posts	: 01(One)
3.	Classification	: Group C
4.	Scale of Pay	: PB-2 (Rs.9300-34800) with Grade Pay of Rs.4200/- (6th CPC)/ Level 6 After 5 years of regular service as Junior Engineer (Electrical) with GP of Rs.4200/- an incumbent shall move to GP of Rs.4600/ (Level 7) with same designation. Up gradation to be assessed by the DPC a constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Essential: i) Bachelor's degree or equivalent in the Electrical Engineering from a recognized University/ Institute with at least 55% marks in the qualifying degree plus 02 years relevant experience. OR 03 years Diploma in Electrical Engineering from a recognized university/ Institute with at least 55% marks in the qualifying degree plus 05 years relevant experience. ii) Proficiency in the use of variety of computer office application, MS Word, Excel, Power Point etc. or equivalent is a must. <u>Desirable:</u> i) Experience in handling large construction projects.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by Direct recruitment failing which by Deputation/ short term contract.

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11.	In case recruitment by promotion/deputation exist s, transfer grade from which promotion/deputation/transfer to be made.	: <u>Deputation/Contract Basis</u> Officers Holding analogous posts in Library of Central/ State Governments/ Universities/University Level institution or Institute of National importance or Public Sector Undertaking (PSU)
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

Answer

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1.	Name of Post	: Junior Engineer (Civil)
2.	No. of Posts	: 01(One)
3.	Classification	: Group C
4.	Scale of Pay	: PB-2 (Rs.9300-34800) with Grade Pay o Rs.4200/- (6th CPC)/Level 6 After 5 years of regular service as Junior Engineer (Civil) with GP of Rs.4200/-, an incumbent shall move to GP of Rs.4600/ (Level 7) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non- selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Essential: i) Bachelor's degree or equivalent in the Civil Engineering from a recognized University/ Institute with at least 55% marks in the qualifying degree plus 02. years relevant experience. OR 03 years Diploma in Civil Engineering from a recognized university/ Institute with at least 55% marks in the qualifying degree plus 05 years relevant experience. ii) Proficiency in the use of variety of computer office application, MS Word, Excel, Power Point etc. or equivalent. <u>Desirable:</u> i) Experience in handling large construction projects.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: One year and extendable by another year for direct recruitment
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by Direct recruitment failing which by Deputation/ short term contract.

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62

11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	<u>Deputation/Contract Basis</u> Officers Holding analogous posts in Library of Central/State Governments/Universities/ University Level institution or Institute of National importance or Public Sector Undertaking (PSU)
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Sports Officer
2.	No. of Posts	: 01(One)
3.	Classification	: Group B
4.	Scale of Pay	: PB-2 (Rs.9300-34800) with Grade Pay of Rs.4200/- (6th CPC)/Level 6 After 5 years of service as Sports Officer with GP of Rs.4200 an incumbent shall move to the GP of Rs.4600/- (Level 7) with the same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Bachelor's degree in Physical Education from recognized University with at least 03 Years' experience in conducting sports events.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/ deputation/ transfer to be made.	: N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

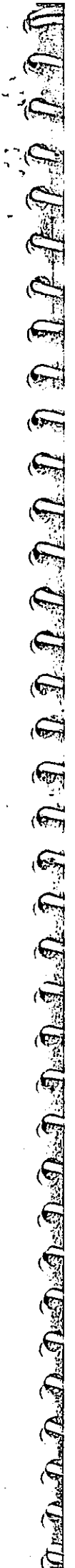
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1.	Name of Post	:	Stenographer Grade II
2.	No. of Posts	:	01 (One)
3.	Classification	:	Group - B
4.	Scale of Pay	:	PB-2 (Rs.9300-34800) with Grade Pay of Rs.4200/- (6 th CPC)/ Level 6 After 5 years of regular service as Stenographer Grade II with GP of Rs.4200/-, an incumbent shall move to GP-4600/- (Level 7) with same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	N.A.
7.	Educational & other qualification required for direct recruitment	:	N.A.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	N.A.
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	:	100% by Promotion.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	From Stenographer Gr. III with minimum 05 years' regular service in the Grade at NERIST.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	:	Stenographer Grade-III
2.	No. of Posts	:	03 (Three)
3.	Classification	:	Group C
4.	Scale of Pay	:	PB- (Rs.5,200-20,200) with GP of Rs.2,400/ (6 th CPC)/Level 4 After 5 years of regular service as Stenographer Grade III with GP of Rs.2400/- an incumbent shall move to GP-2800/- (Level 5) with same designation. Up Gradation to be assessed by the DPC constituted by the institute for the purpose
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	:	Graduate in any discipline with stenography speed having 80 w.p.m. and 40 w.p.m. in typing respectively with knowledge of computer application.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotees	:	Not Applicable
9.	Period of probation, if any	:	Two Years
10.	Method of recruitment. Whether By direct recruitment/ by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	:	100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Nurse
2.	No. of Posts	: 01 (One)
3.	Classification	: Group B
4.	Scale of Pay	: PB-2 (Rs.9300-34800) with Grade Pay of Rs.4200/- (6 th CPC)/ Level 6
		After 5 years of regular service as Nurse with GP of Rs.4200/-, an incumbent shall move to Grade Pay of Rs.4600/- (Level 7) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable.
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	Essential: <ul style="list-style-type: none"> i. Intermediate (10+2 with Science) or equivalent and must have passed the examination held by the Nursing Council with 3 years course in General Nursing and Mid-wifery with at least 55% marks from a recognized Board/ Institute. ii. Registered as A-grade Nurse with Nursing Council. iii. At least 03 years of relevant experience in a hospital. Desirable: B.Sc. (Nursing) from a recognized University/ Institute with one year of relevant experience.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by Direct Recruitment failing which by Deputation/ short term contract.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: <u>Deputation</u> Employees of the Central/State Government or similar organized services/ semi-Government/PSU/ Statutory or Autonomous organization/University/ Institute of National Importance holding analogous posts on regular basis and possessing educational qualifications prescribed in above in row 7.

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12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13	Circumstances in which UPSC is to be consulted in making recruitment		Not Applicable
14.	Reservation		As per Govt. of India Guidelines

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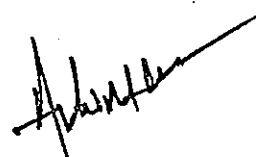
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1.	Name of Post	: Computer Programmer
2.	No. of Posts	: 01
3.	Classification	: Group C
4.	Scale of Pay	: PB-1 (Rs.5,200-20,200) with GP of Rs.2,800/- (6th CPC)/ Level 5 After 5 years of regular service as Computer Programmer with GP of Rs.2800/-, an incumbent shall move to GP of Rs.4200/- (Level 6) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Degree in Computer Science and Engineering with 3 yrs. experience.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: N.A
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	:	Maintenance Supervisor (Sanitation)
2.	No. of Posts	:	01(One)
3.	Classification	:	Group C
4.	Scale of Pay	:	PB-1 (Rs.5,200-20,200) with GP of Rs.2,800/-(6 th CPC)/Level 5 After 5 years of regular service a Maintenance Supervisor with GP of Rs.2800/-, an incumbent shall move to GP of Rs. 4200/- (Level 6) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	:	B.Sc. with Certificate of Sanitary Inspector Course with 02(Two) years of relevant experience.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	:	100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines




1.	Name of Post	: Upper Division Clerk(UDC)/Caretaker
2.	No. of Posts	: 25 (Twenty Five)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1(Rs.5,200-20,200) with GP of Rs.2,400/-(6 th CPC)/Level 4 After 5 years of regular service as Upper Division Clerk (UDC)/Caretaker with GP of Rs.2400/-, an incumbent shall move to GP of Rs.2800/- (Level 5) with same designation. Up gradation to be assessed by the DPC a constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable in r/o Direct Recruitment Non selection in r/o promotion
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Graduate in any discipline. Knowledge of computer Application and typing with the prescribed speed by DoPT.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: i. 50% by direct recruitment ii. 50% by promotion.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: 50% by promotion from LDCs having 05 years of regular service in the Grade at NERIST on the basis of seniority cum merit with good APAR for the last five years.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Lower Division Clerk (LDC)
2.	No. of Posts	: 25 (Twenty Five)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1 (Rs.5,200-20,200) with GP of Rs.1,900/- (6th CPC)/Level 2 After 5 years of regular service as Lower Division Clerk (LDC) with GP of Rs.1900/- an incumbent shall move to GP o Rs.2000/- (Level 3) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable in r/o DR Non Selection in r/o Promotion
6.	Age for direct recruit	: Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	: 10+2 pass or equivalent from a recognised Board with typing speed 30 w.p.m. with knowledge of computer application.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years (for direct recruit only).
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: a. 90% direct recruitment b. 10% by promotion
11.	In case recruitment by promotion/deputation exists, transfer grade from, which promotion/deputation/transfer to be made.	: From amongst the Group 'D' employee (Peon) who have rendered at least 05 year of regular service at NERIST & passed Matriculation Exam. And also qualified down typing speed test.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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32

1.	Name of Post	:	Peon/MTS
2.	No. of Posts	:	05 (Five)
3.	Classification	:	Group C
4.	Scale of Pay	:	PB-1(Rs.5,200-20,200) with GP of Rs.1,800/- (6th CPC)/Level 1 After 5 years of regular service as Peon with GP of Rs.1800/-, an incumbent shall move to GP of Rs.1900/-/Level 2 with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	:	Class X pass.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by Deputation / transfer and percentage of vacancies to be filled by various methods.	:	100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Technician
2.	No. of Posts	: 10 (Ten)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1(Rs.5,200-20,200) with GP of Rs.2400/- (6 th CPC)/Level 04 After 5 years of regular service as Technician with GP of Rs.2400/-, a incumbent shall move to GP of Rs.2800/ (Level 5) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: NA
7.	Educational & other qualification required for direct recruitment	: Class X pass and with ITI/NTC in the relevant trade with 02 years experience
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: 2 years(for direct recruit only)
10.	Method of recruitment. Whether by direct recruitment/ by Promotion or by deputation / transfer and percentage of vacancies to be filled by various methods.	: 50% by direct recruitment & 50% by Promotion. 5
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion /deputation/ transfer to be made.	: From Skilled workers of NERIST with 05 year regular service and having educational qualification of 10 th Pass.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Skilled Worker
2.	No. of Posts	: 18 (Eighteen)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1(Rs.5,200-20,200) with GP of Rs.1,900/- (6 th CPC)/Level 02 After 5 years of regular service as Skilled Worker with GP of Rs.1900/-, a incumbent shall move to GP of Rs.2000/ (Level 3) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Class X pass with ITI/NTC or Class-XI (Science) Passed with at least 02 years' experience in the relevant department.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two years.
10.	Method of recruitment. Whether by direct recruitment/ by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion / deputation / transfer to be made.	: N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Driver
2.	No. of Posts	: 07 (Seven)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1 (Rs.5,200-20,200) with GP of Rs.1,900/- (6th CPC)/Level 02 After 5 years of regular service as Driver with GP of Rs.1900/-, an incumbent shall move to GP of Rs.2000/- (Level 3) with same designation. Up gradation to be assessed by the DPC a constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	: Essential: (i) Possession of a valid driving license for motor cars; (ii) Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicle); (iii) Experience of driving a motor car for at least 3 years; and (iv) Pass in Class X
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two Years
10.	Method of recruitment. Whether by Direct recruitment / by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	: 100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion /deputation/transfer to be made.	: N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Carpenter
2.	No. of Posts	: 01 (One)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1(Rs.5,200-20,200) with GP of Rs.1,900/- (6th CPC)/Level 2 After 5 years of regular service as Carpenter with GP of Rs.1900/-, an incumbent shall move to GP of Rs.2000/- (Level 03) with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Class X pass with ITI/NTC in Carpentry with 01 year of relevant experience.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Two years.
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Sorter
2.	No. of Posts	: 01(One)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1(Rs.5,200-20,200) with GP of Rs.1,900/- (6th CPC)/Level 2 After five years of regular service as Sorter with GP of Rs.1900/-, an incumbent shall move with GP. 2000/-/Level 3 with same designation . Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable .
6.	Age for direct recruit	: Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	: Essential: Higher Secondary (12th std.) or its equivalent from a recognized board. Desirable: i. Proficiency in Computer Word Processing and Spread Sheet. ii. Completion of any certificate course in library science from a recognized organization/institute.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: 02 years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment failing which by deputation terms or on contract initially for 5 years which may be renewed or mutually agreed terms up to 7 years.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: Deputation/Contract basis: Employees of Central/State Govt. or similar organized services/semi- Govt/PSU/ Statutory or Autonomous Organization/University/ Institutes of National Importance. i. holding analogous post on regular basis Possessing qualification and experience as per Row 7.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I

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13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	: Senior Instructor
2.	No. of Posts	: 10 (Ten)
3.	Classification	: Group B
4.	Scale of Pay	: PB-2(Rs.9,300-34,800) with GP of Rs.4,200/- (6th CPC)/Level 6 After 5 years of service as Sr. Instructor with GP of Rs. 4200 an incumbent will move to the GP of Rs.4600/-/Level 7 with the same designation. Up Gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not Applicable
6.	Age for direct recruit	: Not Applicable
7.	Educational & other qualification required for direct recruitment	: NA
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: NA
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 100 % by promotion failing which by Deputation.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: Promotion From the Lab Assistants with at least 05 years regular service in the Grade in NERIST. Deputation Officers under the Central/ State Government Universities/ Recognized Research Institutes of national importance or Governments / Laboratory or PSU holding analogous posts.
12.	If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14.	Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	: Laboratory/Tech. Assistant
2.	No. of Posts	: 54 (Fifty Four)
3.	Classification	: Group C
4.	Scale of Pay	: PB-1 (Rs.5200-20200) with Grade Pay of Rs.2800/- (6 th CPC)/Level 5 After 5 years of regular service as Laboratory/ Tech. Assistant with GP of Rs.2800/, an incumbent shall move to GP of Rs.4200/- with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	: Not applicable
6.	Age for direct recruit	: Not exceeding 30 years
7.	Educational & other qualification required for direct recruitment	: Essential: (i) A Bachelors Degree (four years) in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two year relevant experience. OR Three years Diploma in Engineering/ Applied Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three years relevant experience. ii. Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power-point or equivalent
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9.	Period of probation, if any	: Not Applicable
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	: 90% by Direct Recruitment 10% Promotion (5.4) 5 Posts.

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11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	By promotion from amongst Technician of NERIST having 05 years experience.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	:	Classifier/Cataloguer
2.	No. of Posts	:	2 (Two)
3.	Classification	:	Group C
4.	Scale of Pay	:	PB-1(Rs.5,200-20,200) with GP of Rs.1,900/-(6th CPC)/Level 2 After 5 years of regular service as Classifier/Cataloguer with GP of Rs.1900/, an incumbent shall move to GP of Rs.2000/- with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose
5.	Whether Selection post or non-Selection	:	Not Applicable
6.	Age for direct recruit	:	Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	:	i. B.Lib from a recognized University/ Institution. ii. Two years' experience in acquisition of books, periodicals and documentary works in a library of an Institute or other Library of standing.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	Two years.
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	:	100% by direct recruitment.
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	NA
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1.	Name of Post	:	Medical Lab. Attendant.
2.	No. of Posts	:	01(One)
3.	Classification	:	Group C
4.	Scale of Pay	:	PB-1(Rs.5,200-20,200) with GP of Rs.1,900/-(6th CPC)/Level 02 After 5 years of regular service as Medical Lab. Attendant with GP of Rs.1900/-, an incumbent shall move to GP of Rs. 2000/ (Level 03)-with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5.	Whether Selection post or non-selection	:	Not Applicable
6.	Age for direct recruit	:	Not exceeding 30 years.
7.	Educational & other qualification required for direct recruitment	:	Class X passed, diploma in pathology with at least 02 years' experience.
8.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	:	Not Applicable
9.	Period of probation, if any	:	Two Years
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	:	100 % by direct recruitment
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	:	N.A.
12.	If a DPC/Selection Committee exists, what is its composition?	:	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment	:	Not Applicable
14.	Reservation	:	As per Govt. of India Guidelines

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1. Name of Post	: Network Administrator
2. No. of Posts	: 01(One)
3. Classification	: Group A
4. Scale of Pay	: PB-3 (Rs.15,600-39,100) with GP of Rs.5,400/- (6 th CPC). After 5 years of regular service as Network Administrator with GP of Rs.5400/-, an incumbent shall move to GP of Rs.6600/- with same designation. Up gradation to be assessed by the DPC as constituted by the institute for the purpose.
5. Whether Selection post or non-Selection	: Not Applicable
6. Age for direct recruit	: Not exceeding 35 years.
7. Educational & other qualification required for direct recruitment	: B.Tech. (ECE/CS/IT) with at least 03 years of relevant experience.
8. Whether age and qualifications prescribed for direct recruits will apply in the case of promotes	: Not Applicable
9. Period of probation, if any	: Two Years
10. Method of recruitment. Whether by direct recruitment /by Promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods.	: 100% by direct recruitment
11. In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	: NA
12. If a DPC/Selection Committee exists, what is its composition?	: As per Annexure-I
13. Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable
14. Reservation	: As per Govt. of India Guidelines

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1.	Name of Post	Office Assistant
2.	No. of Posts	06 (Six)
3.	Classification	Group – B
4.	Scale of Pay	PB-2, Rs. 9,300-34,800 with GP-4,200 (6 th CPC) Pay Level 6 (7 th CPC)
5.	Whether Selection post or non-selection	Not Applicable
6.	Age for direct recruit	Not Applicable
7.	Educational & other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.	Not Applicable
9.	Period of probation, if any	NA
10.	Method of recruitment. Whether by direct recruitment/by Promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	100% by Promotion from amongst the UDCs/Caretakers who have rendered at least 10 years of regular service in the Grade at Institute. Total: 6 Per Position 2 ; Vacancy 4 Res. Vac. 2 Total: 6
11.	In case recruitment by promotion/deputation exists, transfer grade from which promotion/deputation/transfer to be made.	From amongst the UDCs/Caretakers who have rendered at least 5 years of regular service in the Grade at Institute on the basis of seniority-cum-merit with good APAR records for the last five years.
12.	If a DPC/Selection Committee exists, what is its composition?	As per Annexure-I
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable
14.	Reservation	As per Govt. of India Guidelines

Shant Kumar

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