



North Eastern Regional Institute of Science & Technology
DEEMED UNIVERSITY u/s 3 of UGC Act, 1956
Nirjuli(Itanagar) : Arunachal Pradesh : 791 109 : www.nerist.ac.in
(Under Ministry of Education, Govt. of India)

No. EST-99/2/2020/Vol.IX/ 2830

Dated : 11.02.2025

GENERAL ADVISORY

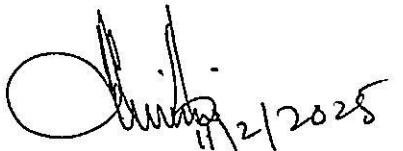
The Ministry of Education, Deptt. of Higher Education, Govt. of India, vide Letter No.F.16-14/2023-TS-VII, dated 28.11.2023 has directed that as per the existing instructions, whenever, in any matter connected with his or her service right or conditions, a Government employee, employees union, students and students union wishes to press a claim or seek redressal of a grievance, the proper course of action is to address the same to immediate official superior, or Head of office, or such other authority at the appropriate level who is competent to deal with the matter in the Institution.

However, employees or employees union, students and students union continue to represent directly to the Hon'ble Prime Minister, Hon'ble Minister, Cabinet Secretary and other higher authorities directly bypassing available channel of submission. The employees and students are also seen sending copies of their representations/complains to outside authorities who are not directly concerned with the consideration thereof.

Such submission of representation directly to other authority's bypassing the prescribed channel of communication is most objectionable practice, contrary to official propriety, subversive of good discipline and will be treated as unbecoming conduct attracting provisions of Rule 3 (A) (iii) of CCS (Conduct) Rules, 1964 and violation of Academic byelaws in case of students. Hence, all employees and students are expected to avoid such practices scrupulously. It is clarified that this would include all forms of communications including emails or public grievances or relevant portals etc.

Further, Attention is also invited to the provisions of Rule 20 of CCS (Conduct) Rules, 1964, prohibiting Government servants from bringing outside influence in respect of matter pertaining to his or other service mater. Representation by relatives of Government servant is also treated as outside influence as clarified vide MHA OM No. F.25/21/63-Estt.(A) dated 19/09/1963.

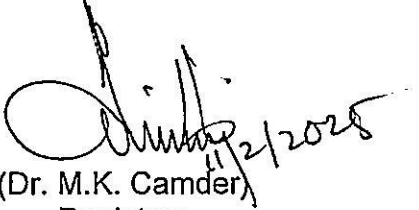
In the light of the MOE, Deptt. of Higher Education, Govt. of India, OM dated 28.11.2023 and DOPT, Deptt. of Personnel and Training, Govt. of India OM dated 31/08/2015, all employees and students are hereby enjoined upon for effective observance and strict compliance of this General advisory.


(Dr. M.K. Camder)
Registrar

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Copy to :

1. His Excellency the Governor of Arunachal Pradesh cum President, NERIST Society for information please.
2. The Chairman, BOM, NERIST for information please.
3. The Joint Secretary (CFTIs), Department of Higher Education, Ministry of Education, Govt. of India, Shastri Bhawan, 'C' Wing, New Delhi for information please.
4. The Director (Technical), TS-VII, Deptt. of Higher Education, MoE, Govt. of India for information please.
5. The Director for information please.
6. All Deans/HoD/HoC's/HoS for information and necessary action with the request to inform all the employees and students under them please.
7. The President, SUN for information and necessary action please.
8. Network Administrator for upload in the Institute website please.
9. Office copy.


(Dr. M.K. Camder)
Registrar